

Strategic Plan 2015-2016

Mitchell Community Schools

Our Vision:

Mitchell Community Schools provides the highest quality education for students of all levels of abilities and backgrounds.

Our Mission:

Mitchell Community Schools, in partnership with parents and the community, will create a disciplined learning environment that encourages students to reach their educational potential and staff members to grow professionally.

Dedication-Integrity-Excellence

Core Values

- Focus on Students First by understanding that:
 - ❖ A safe and supportive environment is essential
 - ❖ Adult decisions always reflect the students' first philosophy
 - ❖ Continuous improvement of schools is vital
- Meet all students needs by understanding that:
 - ❖ **ALL** students can learn
 - ❖ We must provide programming that meets all students' needs
 - ❖ Students have a responsibility for their learning
- Expect excellence in all matters:
 - ❖ Academic achievement
 - ❖ Personal responsibility
 - ❖ Honesty
 - ❖ Sensitivity
 - ❖ Respect for people and property
- Maintain a high level of integrity and ethics
 - ❖ We serve best when we work together as a team and within our structure
 - ❖ Great schools ensure the survival and prosperity of the community of Mitchell
 - ❖ We must manage financial assets in an efficient and effective manner

To achieve individual student success, Mitchell Community Schools will demonstrate Continuous Improvement in:

- ✚ Student Growth and Achievement
- ✚ Attendance Rates
- ✚ Graduation Rates
- ✚ Data Collection and Analysis
- ✚ Providing Safe Schools
- ✚ Improving the Student Experience
- ✚ College and Career Readiness

Demonstrate Continuous Improvement

- Demonstrate measurable improvement in these areas:
- Student growth and achievement
- Attendance rates
- Graduation rates
- Providing safe schools
- Process of data collection and analysis

Common Core Curriculum

- Implement a coherent curriculum that is usable and covers the critical common core standards
- Increase the depth of purposeful reading, writing, and discussion students engage in every day across the curriculum
- Ensure the K-12 scope and sequence spirals upward
- Deepen learning by using 21st Century skills

Technology

- Improve access to technology for all stakeholders
- Increase personal learning opportunities using technology for all stakeholders
- Support online learning efforts, especially our 1:1 project
- Use technology to help our students become college and career ready

Fiscal Responsibility

- Insure that the school budget aligns to school corporation goals and student learning
- Take necessary steps to live within budget while providing a quality educational program
- Market our schools to prospective students and their families

Professional Development

- Provide Professional Development which may include:
- Technology Training for students and staff
- Data Collection/Analysis Training
- Understanding Community Culture Trainings
- Best Instructional Practices

Improve Student Experience in All Schools

- Provide a safe, comfortable, enjoyable and welcoming environment to all stakeholders
- Promote family involvement
- Promote motivational techniques
- Personalize learning for our students