

**NOTICE OF PUBLIC MEETING ON PROPOSED EMPLOYMENT CONTRACT
BETWEEN THE MITCHELL COMMUNITY SCHOOLS BOARD OF TRUSTEES AND
SCHOOL SUPERINTENDENT**

You are hereby notified that the Board of School Trustees of Mitchell Community Schools will meet on October 29, 2018 at the hour of 5:30 p.m. (Local Time) at the Mitchell Community Schools Administration Building located at 441 North 8th Street, Mitchell, Indiana, to discuss and hear objections to and support for a proposed employment contract between the Mitchell Community Schools Board of Trustees and School Superintendent.

The details of the proposed employment contract are as follows:

Term: December 1, 2018 – November 30, 2021

Base Contract Salary	Year 1	Year 2	Year 3		Three Year Total	Comments
\$102,000	\$102,000	\$102,000	\$102,000		\$306,000	
Benefits	Year 1	Year 2	Year 3		Three Year Total	Comments: <i>Projections assume insurance rates remain constant</i>
Life Insurance	\$274.80	\$274.80	\$274.80		\$824.40	\$100,000 policy
Medical Insurance	\$21,101.16	\$21,101.16	\$21,101.16		\$63,303.48	HSA Plan #3 Family
Dental Insurance	\$783.60	\$783.60	\$783.60		\$2,350.80	Family
Vision Insurance	\$156.00	\$156.00	\$156.00		\$468.00	Family
Teacher Retirement	\$3,060.00	\$3,060.00	\$3,060.00		\$9,180.00	
401 (a)	\$510.00	\$510.00	\$510.00		\$1,530.00	
Long Term Disability	\$150.00	\$150.00	\$150.00		\$450.00	
Total Corporation/Benefit Cost	\$26,035.56	\$26,035.56	\$26,035.56		\$78,106.68	
Contracted Days/Year	240	240	240		720	
Personal Days/Year	3	No rollover				

Sick Days/ Year	12	Unused days accumulate as sick leave				Will permit Superintendent to rollover days from previous Corporation
Vacation Days/ Year	15	No rollover				
Cell Phone provided by Corporation	\$900	\$900	\$900		\$2,700	Estimated cost based on \$75.00/month

At such public meeting, all persons interested shall have a right to comment on the proposed contract.

Dated this 12th day of October, 2018.

/s/ Crystal D. Mikels

Secretary, Board of School Trustees
Mitchell Community Schools

PUBLISH ONCE

FRIDAY OCTOBER 12, 2018