

AWAITING BOARD SIGNATURES
Mitchell Community Schools
Regular Session – Board of Trustees
6:00 p.m. – Monday, January 11, 2021

The Board of Trustees of Mitchell Community Schools met in Regular Session at 6:00 p.m. on January 11, 2021 in the Mitchell High School Auditorium located at 1000 Bishop Blvd., Mitchell, Indiana. Members present were: Christopher Shaw, Patrick Redman, Crystal Mikels, Steve Burton, and Cindy Brooking along with Superintendent Dr. Brent Comer, Assistant Superintendent Ms. Jessica Jones and Attorney Greg Pittman.

Mr. Shaw called the meeting to order and opened with The Pledge of Allegiance.

Mr. Redman made and Mrs. Brooking seconded a motion to elect Chris Shaw for Board of Trustees President.. Motion carried 5-0.

Mrs. Brooking made and Mrs. Mikels seconded a motion to elect Patrick Redman for Board of Trustees Vice-President. Motion carried 5-0

Mr. Redman made and Mrs. Brooking seconded a motion to elect Crystal Mikels for Board of Trustees Secretary. Motion carried 5-0

Mr. Redman made and Mr. Burton seconded a motion to establish the compensation of the Board of Trustees at \$2000.00 annual salary plus \$100.00 per diem for each meeting and \$75.00 per diem for each committee meeting. Motion carried 5-0. Resolution attached.

Mr. Redman made and Mr. Burton seconded a motion to establish mileage reimbursement at .50 cents for the Board of Trustees and school employees. Motion carried 5-0.

Mr. Redman made and Mrs. Brooking seconded a motion to appoint for the period of January 1, 2021 to December 31, 2021:

- Malinda Powell as Treasurer
- Ruthie Lane as Deputy Treasurer
- Sonya Chaney as Extra-Curricular Treasurer
- Kim Powell as Deputy Extra-Curricular Treasurer

Motion carried 5-0.

Mr. Burton made and Mr. Redman seconded a motion to appoint Mrs. Brooking from the Board of Trustees and Dr. Comer and Ms. Jessica Jones as Administrator Representatives of Mitchell Community Schools Insurance Committee. Motion carried 5-0.

Mr. Redman made and Mrs. Brooking seconded a motion to appoint the Superintendent as Local Education Officer for Mitchell Community Schools. Motion carried 5-0.

Mrs. Redman made and Mr. Burton seconded a motion to appoint Greg Pittman as MCS school attorney for January 1, 2021 to December 31, 2021. Motion carried 5-0. Agreement attached.

Mr. Redman made and Mrs. Brooking seconded a motion to approve the Account Payable Voucher Docket Resolution as written. Motion carried 5-0. Resolution attached.

Mr. Redman declared a conflict of interest stating that his wife, Amy Redman is a teacher at MHS. Declaration attached.

Bill Luttrell declared a conflict of interest in writing stating that his son, Billy Luttrell does repair work on MCS school buses. Declaration attached.

Mr. Redman made and Mrs. Brooking seconded a motion to designate the Bedford Times Mail as the qualified publisher for Mitchell Community Schools. Motion carried 5-0.

Mr. Burton made and Mr. Redman seconded a motion to approve the Investment Funds Resolution. Motion carried 5-0. Resolution attached.

Mr. Redman made and Mr. Burton seconded a motion to approve the Hoosier Hills Credit Union and Mid Southern Bank Resolution. Motion carried 5-0. Resolution attached.

Mr. Burton made and Mr. Redman seconded a motion to establish times, dates and locations of the Board of Trustees Regular Session Meetings for the second Monday of each month at 6:00p.m. in the Emerson Administration Office. Motion carried 5-0.

Mr. Shaw formally declared that the Board of Trustees of Mitchell Community Schools is reorganized for the Period of January 1, 2021 – December 31, 2021.

Mr. Redman made and Mr. Burton seconded a motion to approve the following items on the consent agenda:

- Minutes of :
 1. Regular Session – December 14, 2020
- Financial Reports:
 1. Corporation – December, 2020
 2. Extra-Curricular – December, 2020
- 2020 Year End Budget Transfers Document
- Claims #2840 to # 2875 and #1 to #42
- Conference Leave Request
N/A
- Resignations Retirement
- Annie Chumley – MJHS Aide -- Resignation -- Effective November 30, 2020
- Tammie Tomlinson – Hatfield Aide -- Resignation -- Effective December 4, 2020
- Riley Voorhies – Speech Language Pathology Aide (Hatfield) -- Resignation -- Effective December 11, 2020

Motion carried 5-0. 2020 Year End Budget Transfers Document attached.

Mr. Burton made and Mr. Redman seconded a motion to approve the 2021-2022 School Calendar. Motion carried 5-0. Calendar attached.

Mr. Redman made and Mr. Burton seconded a motion to approve pay scale changes for non-certified MCS staff. Motion carried 5-0. Pay Scales attached.

Mr. Redman made and Mrs. Brooking seconded a motion to approve the contracting of OT/PT services beginning with the 2021-2022 school year. Motion carried 5-0.

Mr. Burton made and Mr. Redman seconded a motion to approve one year extension of current administrative contracts. Motion carried 5-0.

Mr. Redman made and Mr. Burton seconded a motion to approve the MOU between MCS and the MEA expanding 80 hours of COVID-19 related missed time. Motion carried 5-0.

Mr. Redman made and Mr. Burton seconded a motion to employ:

- Alyssa Mahan -MJHS Aide-effective January 12, 2021
- Deborah Page – MJHS Permanent Substitute Teacher – effective January 18, 2021
- Approval of maternity leave for Rebecca Knight – effective March 29, 2021 through end of the 2020-2021 school year.
- Extra-Curricular

Name	Position	School Year 2020-2021
Fred Cassidy	MJHS Wrestling Coach	X

Motion carried 5-0.

First Preliminary Determination Hearing

The President presided over the hearing, welcoming everyone and introducing members of the Board and speakers.

It was explained to the board that under Indiana Code 6-1.1-20-3.5 whenever a school corporation proposes to enter into a lease agreement and/or issue bonds for the construction or renovation of a school building or buildings resulting in total costs in excess of certain thresholds, the school corporation is required to hold two public hearings on its preliminary determination to issue such bonds and enter into such lease agreement. This meeting represents the first of such hearings. Notice of both public hearings was published in the *Times-Mail* on December 31, 2020 and was sent via first-class mail to the Lawrence County Clerk and any organizations which requested such notice as provided in Indiana Code 6-1.1-20-3.5. The proof of publication of the notice of the hearings was presented to the meeting.

It was further explained that at this hearing all interested people may give testimony and/or ask questions concerning the renovation of and improvements to Mitchell High School, Mitchell Junior High School, Burris Elementary School, Hatfield Elementary School, including construction of an auxiliary gym and replacement maintenance building, site improvements and the purchase of equipment and technology (the "Projects"). The purpose of the hearing is two-fold: (1) to inform the public as to the proposed Projects; and (2) to allow all interested parties, taxpayers and patrons of the School Corporation to voice their opinions as to the Projects and ask any questions.

After the purpose of the hearings was explained, the presentations regarding the need for the Projects were given. An evaluation of the existing facilities was then presented, as well as a discussion

of the details of the proposed Projects. The estimated costs and schedules for the Projects were then presented to the public. It was explained how these Projects could be funded, and the potential tax rate impact the Projects would have on the community.

Dr. Comer and Mr. Damian Maggos presented the needs and finances associated with the proposed projects. After the above presentations, the President announced that the Board would now hear testimony and questions from the public. No questions or testimony were presented.

Motion made and seconded to adjourn the meeting. Meeting adjourned.

Dr. Comer reminded the Board of Trustees of the Finance Committee meeting immediately following this regular session.

Dr. Comer reminded the board that they had received all board policy updates and asked if there were any questions regarding at this time. He also reminded them that this would be considered the first reading of the proposed updates and that he would be making a motion to approve at the February regular session.

Dr. Comer discussed the plan for the next COSMOS joint board meeting would be January 26, 2021 at 5:00pm and would be hosted by Orleans Schools.

Dr. Comer reminded the board that the Second Preliminary Determination Meeting would be on January 18, 2021 at 6:00pm in the MHS Auditorium.

Ms. Jones gave an academic update of all four campuses and described a number of successes found at each school and described concerns in regard to future remediation in response to the gaps created by COVID-19 pandemic.

Mr. Redman made and Mrs. Mikels seconded a motion to adjourn the meeting. Motion carried 5-0. The Board signed documents after the meeting.

Christopher S. Shaw

Patrick Redman

Crystal D. Mikels

Steve Burton

Cynthia Brooking

Board of Trustees
Mitchell Community Schools

